



INSTITUTO NACIONAL DE ESTADISTICA Y GEOGRAFIA

TABULADOR DE PERCEPCIONES BRUTAS MENSUALES PARA LAS PERSONAS SERVIDORAS PÚBLICAS CONSIDERADAS COMO:

PERSONAL DE MANDO CON PLAZA PRESUPUESTARIA PERMANENTE

DEL EJERCICIO FISCAL 2026

DESCRIPCIÓN DEL PUESTO	NIVEL	PERCEPCIONES				DEDUCCIONES					INGRESO NETO
		SUELDO BASE	COMPENSACIÓN GARANTIZADA	DESPENSA	TOTAL	IMPUESTO SOBRE LA RENTA	CUOTAS DEL SEGURO DE RETIRO, CESANTIA EN EDAD AVANZADA Y VIEJ	CUOTAS AL ISSSTE	SEGURO COLECTIVO DE RETIRO	TOTAL	
TITULAR DE PRESIDENCIA	HC3	33,350.00	155,177.00	1,515.00	190,042.00	53,384.54	2,042.69	1,500.75	14.55	56,942.53	133,099.47
TITULAR DE VICEPRESIDENCIA	HA1	33,350.00	155,177.00	1,515.00	190,042.00	53,384.54	2,042.69	1,500.75	14.55	56,942.53	133,099.47
TITULAR DE JEFATURA DE UNIDAD	JU1	27,376.00	156,628.00	1,515.00	185,519.00	51,846.72	1,676.78	1,231.92	14.55	54,769.97	130,749.03
TITULAR DE DIRECCIÓN GENERAL	KG3	27,375.65	155,867.19	1,515.00	184,757.84	51,587.93	1,676.76	1,231.90	14.55	54,511.14	130,246.70
	KG2	27,375.65	154,821.10	1,515.00	183,711.75	51,232.26	1,676.76	1,231.90	14.55	54,155.47	129,556.28
	KG1	27,375.65	153,772.01	1,515.00	182,662.66	50,875.57	1,676.76	1,231.90	14.55	53,798.78	128,863.88
TITULAR DE COORDINACIÓN GENERAL / DIRECCIÓN GENERAL ADJUNTA / DIRECCIÓN REGIONAL	LS3	22,907.65	154,898.81	1,515.00	179,321.46	49,739.56	1,403.09	1,030.84	14.55	52,188.04	127,133.42
	LS2	22,907.65	139,360.82	1,515.00	163,783.47	44,456.64	1,403.09	1,030.84	14.55	46,905.12	116,878.35
	LS1	22,907.65	122,227.44	1,515.00	146,650.09	38,631.29	1,403.09	1,030.84	14.55	41,079.77	105,570.32
TITULAR DE DIRECCIÓN DE ÁREA	MM6	21,345.05	122,389.71	1,515.00	145,249.76	38,155.18	1,307.38	960.53	14.55	40,437.64	104,812.12
	MM5	21,345.05	112,052.03	1,515.00	134,912.08	34,779.73	1,307.38	960.53	14.55	37,062.19	97,849.89
	MM4	21,345.05	94,854.54	1,515.00	117,714.59	29,276.54	1,307.38	960.53	14.55	31,559.00	86,155.59
	MM3	21,345.05	81,295.12	1,515.00	104,155.17	24,982.63	1,307.38	960.53	14.55	27,265.09	76,890.08
	MM2	18,885.85	68,557.22	1,515.00	88,958.07	20,423.50	1,156.76	849.86	14.55	22,444.67	66,513.40
	MM1	18,885.85	59,958.61	1,515.00	80,359.46	17,843.92	1,156.76	849.86	14.55	19,865.09	60,494.37
TITULAR DE SUBDIRECCIÓN DE ÁREA	NU5	14,594.81	57,971.41	1,515.00	74,081.22	15,960.45	893.93	656.77	14.55	17,525.70	56,555.52
	NU4	14,594.81	47,293.50	1,515.00	63,403.31	12,757.08	893.93	656.77	14.55	14,322.33	49,080.98
	NU3	14,594.81	39,050.13	1,515.00	55,159.94	10,321.44	893.93	656.77	14.55	11,886.69	43,273.25
	NU2	14,125.72	33,539.59	1,515.00	49,180.31	8,915.03	865.20	635.66	14.55	10,430.44	38,749.87
	NU1	14,125.72	31,957.56	1,515.00	47,598.28	8,542.94	865.20	635.66	14.55	10,058.35	37,539.93
TITULAR DE JEFATURA DE DEPARTAMENTO	OJ5	13,570.46	32,084.30	1,515.00	47,169.76	8,442.15	831.19	610.67	14.55	9,898.56	37,271.20
	OJ4	13,570.46	28,472.90	1,515.00	43,558.36	7,592.75	831.19	610.67	14.55	9,049.16	34,509.20
	OJ3	12,949.27	24,919.92	1,515.00	39,384.19	6,610.98	793.14	582.72	14.55	8,001.39	31,382.80
	OJ2	12,949.27	21,270.25	1,515.00	35,734.52	5,752.58	793.14	582.72	14.55	7,142.99	28,591.53
	OJ1	12,949.27	19,039.41	1,515.00	33,503.68	5,268.04	793.14	582.72	14.55	6,658.45	26,845.23

Nota: La determinación de las cuotas de seguridad social no contempla la prestación de la prima quinquenal.